



Administration Building  
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Hand Delivered

April 16, 2004

Mr. Bruce Kilby  
Goodyear Middle School

Dear Mr. Kilby:

I have received numerous calls from Goodyear's administration regarding student safety in your classroom. I am also in receipt of an incident report dated March 11, 2004, which indicates that you grabbed a student's arm and twisted it behind his back.

According to Mrs. Ritch, the student's mother took him to Children's Hospital and the x-ray shows that the student's wrist is broken. It was also my understanding that a police report was made and Detective Hamas is investigating the incident.

As of this date, April 16, 2004, you are placed on an administrative leave with pay until further notice.

Should you have questions, please contact me.

Sincerely,

A handwritten signature in cursive script that reads "Connie Hathorn". The signature is written in dark ink and is positioned above the typed name.

Connie Hathorn, Ph.D.  
Executive Director  
Human Resources

CH/sb

cc: B. Bruce  
S. DeVita  
J. Gerber  
J. Pierson  
N. Ritch  
W. Siegfert  
Personnel File